

Award Year 2024



# Child Care Affordability Program

Johns Hopkins University offers financial support for center-based or in-home child care to full-time employees, full-time doctoral or medical students, post-doctoral fellows, residents, and house staff who meet eligibility requirements.

## Child Care Voucher

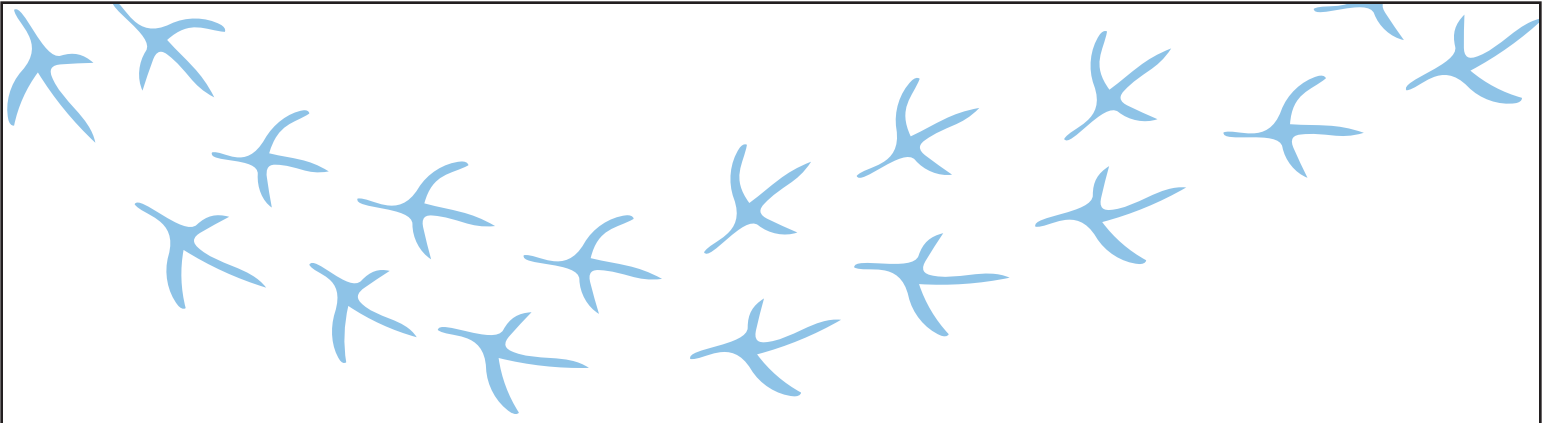
Voucher awards are given for a calendar year. Employees enroll each fall during benefits annual enrollment. Students, fellows, and trainees enroll each November, or during mid-year enrollment periods in February and September. Awards are pro-rated for mid-year applicants who have qualifying life events.

The amount of annual support is based on your family's adjusted gross income (AGI) and the number of children you have under the age of 6 who are not yet in kindergarten. If you have a spouse/partner, they must be employed or enrolled in school at least 15 hours per week.

One Child Under Age 6	Two Children Under Age 6	Three Children Under Age 6	Voucher (tax-free, per family)
Family Adjusted Gross Income (AGI)			Annual Voucher Award
≤ \$60,000	≤ \$70,000	≤ \$80,000	\$5,000
\$60,001 - \$90,000	\$70,001 - \$100,000	\$80,001 - \$110,000	\$2,500
\$90,001 - \$120,000	\$100,001 - \$130,000	\$110,001 - \$140,000	\$1,000

*For each additional child under the age of 6, the income caps rise \$10,000.*

Detailed information is available on the HR website at [hr.jhu.edu/ccv](http://hr.jhu.edu/ccv)



## Child Care Scholarship to JHU Partner Centers

If your child is enrolled in one of the three JH partner centers—Homewood Early Learning Center, Johns Hopkins Child Care and Early Learning Center (Bright Horizons), or the Weinberg Early Childhood Center—you may qualify for a scholarship. Scholarship amounts are based on your family’s adjusted gross income (AGI) and the number of children you have under the age of 6 who are not yet in kindergarten. If you have a spouse/partner, they must be employed or enrolled in school at least 15 hours per week.

One Child Under Age 6	Two Children Under Age 6	Three Children Under Age 6	Scholarship to a JHU Center (taxable, per child)
<b>Family Adjusted Gross Income (AGI)</b>			<b>Annual Gross</b>
≤ \$60,000	≤ \$70,000	≤ \$80,000	\$16,000
\$60,001 - \$90,000	\$70,001 - \$100,000	\$80,001 - \$110,000	\$12,000
\$90,001 - \$120,000	\$100,001 - \$130,000	\$110,001 - \$140,000	\$8,000

*For each additional child under the age of 6, the income caps rise \$10,000.*

Use the same application for child care vouchers to apply for scholarships. It is important that you get on the centers’ waiting lists if you want to access the scholarship at some point in the future. Then you can begin receiving the scholarship if your child is offered a spot at a JH partner center. Families can use both the scholarship and voucher to pay for tuition.

Detailed information is available on the HR website at [hr.jhu.edu/ccs](http://hr.jhu.edu/ccs)

Effective January 1, 2024